

# School Development Plan

Key Judgement 1:

Effectiveness of Leadership & Management

Establish and sustain the school's ethos and strategic direction in partnership with those responsible for governance.



## St Neot School's Vision, Mission, Values and Aims

### **Our Vision is:**

Together we achieve a vibrant, safe, yet challenging community which recognises the uniqueness of individual learners and promotes independent learning and the ability to explore our potential as active citizens of the future.

### **Our Mission is:**

To bring the world to our children, which will in turn prepare them to go into the world.

To provide exciting and stimulating experiences which will inspire an ethos of enquiry and creativity.



St Neot School Governors work to plan the strategic direction of the school, oversee budgets, and support and challenge the headteacher. As part of the governing board, governors play a vital role in helping schools run efficiently and effectively to give children the best education possible.

A strong governing board is better equipped to make important decisions that affect the education they provide for their pupils.

## What do school governors do?

School governors have three core functions:

- Planning the strategic direction of the school
- Overseeing financial performance of the school and ensuring money is well spent
- Holding the headteacher or school leadership to account

The governor role is strategic rather than operational. Governors don't get involved with the day to day running of a school, instead supporting and challenging the leadership team to drive school improvement.



The headteacher focuses on the operational side of running a school, and governors are there to support with the strategic decisions. A strong board means that strategic decisions can be properly considered, leading to improve outcomes both financially and for children's education.



The most important attribute of any school governor is to have a passion for education and a keen interest in the development of children and young people. In an effective school, the teaching staff will share a vision of what they are trying to achieve and this will be focused on the achievements of their pupils and the success of the school. Governors need to be able to share and articulate this vision to all staff and stakeholders, especially parents.



